

CODE D2

PROFESSIONAL DEVELOPMENT

Policy

It is the policy of the Chittenden South Supervisory Union and its member school districts (Charlotte, Hinesburg, Shelburne, Williston and Champlain Valley Union) to support the important connection between educator professional development and improved student achievement and assure that professional and para-professional staff members broaden their knowledge and skills in order to contribute effectively to the achievement of the goals and strategies articulated by the school action plan.

The superintendent will develop a process to analyze student performance data, best-practices research, state and local standards compliance and the action plan priorities all of which provide input to the creation of annual and multi-year professional development programs.

Principles to Guide Professional Development

District priorities for professional development will be directly linked to student performance goals identified in the annual action plan. Professional development that increases educators' knowledge of content, pedagogy, and creative effective learning environments will ultimately contribute to enhanced student performance.

The district will develop a professional development system that is characterized as follows:

1. Its primary focus is on improved student learning and achievement
2. It is based on current, documented research findings
3. It provides structure and substance that allow continuity
4. It focuses on content and curricular needs as well as teaching and methodology
5. It includes the needs of all who contribute to the education system
6. It is developed and directed by professional educators

Code D2: Professional Development

The principal(s), working in collaboration with the superintendent will report annually to the board the effectiveness of staff professional development and the relationship to the student achievement goals identified within the annual action plan.

	Date Warned	Date Adopted
Chittenden South Supervisory Union	07/06/2005	07/18/2005
Champlain Valley Union High School	8/11/2005	8/22/2005
Charlotte School District	8/26/2005	9/5/2005
Hinesburg School District	8/11/2005	8/23/2005
Shelburne School District	8/11/2005	8/24/2005
Williston School District	8/26/2005	9/14/2005

Legal Reference(s):

1 V.S.A. §§ 310 et seq. (Open Meeting Law)
16 V.S.A. § 165 (a)(4) (Public School Quality Standards)
16 V.S.A. § 1981 et seq. (Labor relations – professional staff)
21 V.S.A. §§ 1721 et seq. (Labor relations)
16 V.S.A. § 261a(5) (Duties of supervisory union boards)
Vermont State Board of Education Rules §§ 2120.4 2120.5

Cross Reference(s):

Board Member Education – Code B1
Board Goal-Setting and Self-Evaluation – Code B2
Fiscal Management – Code E1
Local Action Plan – Code G7