

CODE D17**TEACHER SUPERVISION AND EVALUATION****Policy**

It is the policy of the Chittenden South Supervisory Union and its member school districts (Charlotte, Hinesburg, Shelburne, Williston and Champlain Valley Union, hereinafter referenced as "the Board" or "the District") to provide appropriate supervision and evaluation as a basis for improving the knowledge and skills of the school staff which will advance student achievement. Effective supervision and regular evaluation provide constructive feedback on teaching methods and materials enabling professional educators to improve their abilities to help all students achieve at high levels.

Implementation

1. The Superintendent will ensure that all Administrators engaged in supervision and evaluations are appropriately trained to use current teacher supervision and evaluation system tool and are otherwise qualified to perform teacher supervision and evaluation and have appropriate time allocated to carry out those responsibilities.
2. Principals will ensure that educator supervision and evaluation priorities are linked closely to the school's current action plan.
3. The Chair of the CSSU Supervision and Evaluation Committee will collaborate with the Superintendent to prepare and deliver to the School Board, a report and recommendations about the supervision and evaluation system and practices and the work of the committee on a regular basis.

	Date Warned	Date Adopted
Chittenden South Supervisory Union	3/25/2010	4/7/2010
Champlain Valley Union School District	3/25/2010	4/7/2010
Charlotte School District	3/25/2010	*
Hinesburg School District	3/25/2010	4/7/2010
Shelburne School District	3/25/2010	4/7/2010
Williston School District	3/25/2010	4/7/2010

*The Charlotte School Board has chosen not to adopt this policy at this time.

Legal Reference(s): 16 V.S.A. § 165 (Public School Quality Standards)
 16 V.S.A. § 563 (12) (Powers of school boards)
 16 V.S.A. § 1752 (Suspension and dismissal)
 16 V.S.A. §§1981 et seq. (Labor relations - professional staff)
 21 V.S.A. §§1721 et seq. (Labor relations)
 Vermont State Board of Education Rules §§2120.4, 2120.5

Cross Reference: Staffing and Job Descriptions (D3)
 Personnel Files (D5)
 Board Relations with School Personnel (C5)
 Professional Development (D2)
 CSSU/CSEA Teacher Master Agreement
 CSSU Supervision and Evaluation Handbook