

2009-2010 Support Staff, Part Year - Benefit Rates			(CVU, CCS, SCS, WCS/ABS)							
	1.00					# of pays				
						20				
HEALTH INSURANCE there are 3 different BCBS plans to choose from VHP, Comp 250	Annual cost for Health Plan	Monthly cost for Health Plan	School Pays Monthly	School pays Annually	School per pay breakdown	School %	YOUR COST Annually	YOUR COST per month	YOUR COST PER PAY	
VHP or Comp 250 : Single	6346.00	528.83	475.95	5711.40	285.57	90%	634.60	52.88	31.73	
VHP or Comp 250 : 2-Person	12474.00	1039.50	571.73	6860.70	343.04	55%	5613.30	467.78	280.67	
VHP or Comp 250 : Family	16722.00	1393.50	766.43	9197.10	459.86	55%	7524.90	627.08	376.25	
JY: Single	7124.00	593.67	475.95	5711.40	285.57	90%	1412.60	117.72	70.63	
JY: 2-Person	14047.00	1170.58	571.73	6860.70	343.04	55%	7186.30	598.86	359.32	
JY: Family	18890.00	1574.17	766.43	9197.10	459.86	55%	9692.90	807.74	484.65	
						% of VHP Plan				
Opt Out of our Health Insurance										
Must forego insurance for the entire plan year (July 1 to June 30).										
Prorated per fte	550.00									
EBPA DENTAL INSURANCE	Annual cost for Dental Plan	Monthly cost for Dental Plan	School Pays Monthly	School pays Annually	School per pay breakdown	School %	YOUR COST Annually	YOUR COST per month	YOUR COST PER PAY	
Single	444.48	37.04	0	0.00	0.00	0%	444.48	37.04	22.22	
2- Person	889.32	74.11	0	0.00	0.00	0%	889.32	74.11	44.47	
Family	1422.72	118.56	0	0.00	0.00	0%	1422.72	118.56	71.14	
Life/LTD (Board pays premiums no cost to you)										
Amount of the policy	\$20,000.00									
Long-Term Disability Insurance. Eligible employees may apply for this benefit at the time of a disability or long term illness.										
Health & Dependent Care Pre-tax Savings Accounts										
You must enroll or opt out within the first 30 days of employment										
You may contribute up to \$2,500 into a Health Care Reimbursement Account										
You may contribute up to \$5,000 into a Dependent Care Reimbursement Account										
Health & Dental Premiums are pre-tax.										
Direct Deposit										
Mandatory										